



Weapon Coach Commonwealth 2024 Roles & Responsibilities

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Purpose of the role.

To be the lead weapon coach at the Commonwealth Games in New Zealand 2024. To provide expertise and guidance to weapon specific athletes and support the wider squad. To help build and maintain a performance atmosphere that allows the athletes to thrive and produce the best results possible.

All coaches will answer to the lead team manager

This may be for both cadets and Juniors or just one. This will be at the discretion of England Fencing depending on applications and the need to utilise staff for flight accompanying purposes.

Key roles and responsibilities:

- Run training sessions.
- Reinforce squad ethos.
- Willingness to offer individual lessons at training and pre competition.
- Support Team managers in care and responsibility roles (loco Parentis)
- Piste side coaching.
- Team event management for your weapon.
- Where possible support other coaches and other weapons.

Minimum requirements:

- L3 or proven track record working with top ten ranked GBR fencers.
- On the BF coaching register.
- Adherence to BF coaching codes of conducts.

Person specification:

- Understand the implications of protecting children and young people.
- Have an understanding of the issues affecting children and young people and the sensitive way in which these issues must be managed.
- Understand and appreciate the need to respect confidentiality and to appropriately pass on all concerns that may arise.
- Able to follow procedures and work closely with other staff.
- Appropriately challenge those who do not comply with British Fencing's welfare policies.

Personal Disposition:

- Behaves at all times in a professional manner and upholds the values of England Fencing
- Drive and commitment.
- Ability to focus on the issues to be dealt with.
- Resilience and ability to make things happen.
- Willingness to be an ambassador for the sport.
- Able to communicate with children and young people.

How to apply:

Please submit applications to Richard.bernstein@englandfencing.org.uk by the 15th of May 2024. Please provide a short description of why you are applying and why you believe you are the best person for the role. If you would like to submit a coach

CV, please do so this is not compulsory. Please indicate if you have preference to work with both cadets and juniors. Please provide a reference.

Travel dates are the cadet squad will depart the UK on July 6th arriving in NZ on the 9th. The cadets will depart NZ on the 16th and arrive in the UK on the 17th.

The Junior squad will depart the UK on July 10th arriving in NZ on the 12th. The Juniors will depart NZ on the 20th and arrive in the UK on the 21st.

Some staff will do the whole trip, some just one age group.

All applicants will be considered by the board and all successful candidates will be vetted with BF for any issues regarding EG coaching register and whether they are in good standing.

If the board deems it necessary, we will hold one round of interviews to make any final decisions.

England fencing will be covering all staff expenses, this will be a zero-cost trip to all EF staff.